

**BORGER ISD  
HIRING GUIDE  
2016 – 2017**

YEARS OF EXPERIENCE	ANNUAL SALARY
0 .....	\$40,000
1 .....	\$40,426
2 .....	\$40,588
3 .....	\$41,003
4 .....	\$41,403
5 .....	\$41,803
6 .....	\$42,570
7 .....	\$42,990
8 .....	\$44,216
9 .....	\$44,616
10 .....	\$45,016
11 .....	\$45,416
12 .....	\$45,816
13 .....	\$46,253
14 .....	\$46,653
15 .....	\$47,073
16 .....	\$47,540
17 .....	\$48,336
18 .....	\$49,256
19 .....	\$50,136
20 .....	\$50,946
21.....	\$51,726
22.....	\$52,583
23.....	\$53,530
24.....	\$54,328
25.....	\$55,723
26.....	\$57,087
27.....	\$58,087
28.....	\$58,487
29.....	\$58,887
30.....	\$59,287
30+.....	\$62,128

**\*\*\*This hiring guide is for the 2016-2017 school year only.  
It cannot be used to predict salaries for future years.\*\*\***