

**BORGER ISD
HIRING GUIDE
2017 – 2018**

YEARS OF EXPERIENCE	ANNUAL SALARY
0	\$41,000
1	\$41,440
2	\$41,866
3	\$42,028
4	\$42,443
5	\$42,843
6	\$43,243
7	\$44,010
8	\$44,430
9	\$45,656
10	\$46,056
11	\$46,456
12	\$46,856
13	\$47,256
14	\$47,693
15	\$48,093
16	\$48,513
17	\$48,980
18	\$49,776
19	\$50,696
20	\$51,576
21.....	\$52,386
22.....	\$53,166
23.....	\$54,023
24.....	\$54,970
25.....	\$55,768
26.....	\$57,163
27.....	\$58,527
28.....	\$59,527
29.....	\$59,927
30.....	\$60,327
30+.....	\$63,568

***This hiring guide is for the 2017-2018 school year only.
It cannot be used to predict salaries for future years.***